



Job Title: PHP Developer  
Department: IT (Information Technology)  
Reports to: COO  
FLSA: Exempt

Compensation: **Competitive wages are paid, based upon experience**

Employment Type: **Full-Time**

Carousel Checks prints secure financial documents for individuals, businesses and financial institutions, and is looking for a full time, PHP Developer to join our IT team.

The primary job responsibility for the developer position is to provide PHP programming and functionality for a variety of consumer-related websites, intranets, extranets and web-based applications. You will be challenged on a daily basis to solve problems in new and creative ways.

A successful candidate will have demonstrable experience building real online applications in a LEMP environment and able to make a meaningful contribution from day one. You must be comfortable working with team members at all levels and departments within the organization. You must be willing to share your opinions and insights with business leaders in order to effect rapid decision cycles and effective technical solutions to business requirements.

### **Responsibilities:**

- Use PHP, MySQL, CSS, HTML, JavaScript, jQuery technologies for development and maintenance.
- Build safe, efficient, testable, and reusable code
- Provides input into project technology issues and direction to their respective project team leads as appropriate
- Manage versioning, provide estimates for work effort and time-lines, and document systems and processes to accepted standards.
- Participates in code reviews as needed and as assigned by their respective project team leads
- Read and review functional specifications and mockups to ensure accuracy and develop understanding of requirements
- This position requires successful independent collaboration with others both internally and externally
- Be committed to the deadlines through follow up of tasks with team members.
- Provide accurate effort-estimates for deliverables.
- Develop high-quality Web software in a collaborative environment with a team of talented designers and developers
- Perform Apache/Linux web server, configuration, virtual hosting, log monitoring, and security duties as needed.
- Other duties as assigned

**Requirements:**

- Bachelor's Degree in Computer Science, CIS, or commensurate work experience
  - 3+ Years in web development using PHP
  - Strong understanding of OOP and Design Patterns
  - Develop / maintain applications and Web Services using LEMP
  - Experience working with ecommerce sites is a big plus
  - Excellent communication, teamwork and problem solving skills
  - Demonstrated excellent analytical, decision-making skills and willingness to take on big challenges and solve complex problems
  - Expert knowledge of HTML/CSS/Javascript/AJAX.
  - Advanced knowledge of Linux, Nginx, MySQL, Mercurial and MVC frameworks such as CakePHP, Laravel or Symfony.
  - Advanced knowledge of JS frameworks like Angular, ReactJS or BackboneJS .
  - Proficient in Web services / REST
  - Relevant W3C standards and best practices
  - Ability to translate business requirements into system design
  - Ability to partner and work in a fast-paced, collaborative team environment
  - Strong debugging skills and the ability to easily and quickly read and modify existing code
- Candidates must be self-motivated and require minimal supervision

**Benefits:**

We value our employees' time and efforts. Our commitment to your success is enhanced by our competitive compensation and an extensive benefits package including paid time off, medical, dental and vision benefits and future growth opportunities within the company. Plus, we work to maintain the best possible environment for our employees, where people can learn and grow with the company. We strive to provide a collaborative, creative environment where each person feels encouraged to contribute to our processes, decisions, planning and culture.

It is the policy of the Company to maintain a drug and alcohol free workplace; the Company reserves the right to randomly request an employee to be tested for the use of alcohol and/or controlled substances.